

# Superintendent Search for Sylvania City School District



Assisted by K-12 Business Consulting

**Sylvania Schools**  
**Seeking a Visionary, Collaborative Leader Specializing in Sensible Practices, Student and Staff Well-Being, and Community-Wide Success**

## The Community

Sylvania is a low-crime, community-oriented Midwest suburban residential oasis nestled among several major cities. Located near many respected higher education institutions, including Lourdes University, The University of Toledo, Bowling Green State University, University of Michigan, and The Ohio State University, Sylvania is in very good company and sits within a thriving educational enclave. Tradition and innovation come together to offer a little bit of everything for all who live and work in Sylvania. Sylvania means history, arts, entertainment, modern libraries, beautiful parks, abundant sporting opportunities, a festive downtown, good food, and great neighborhoods all in one 48,000-resident area.

You will find little need to leave Sylvania, but when you do there is plenty more to explore. Just down the street, Toledo Museum of Art and Toledo Zoo are among the best in the Midwest. Travel even further and you will find the cultured streets of Ann Arbor, the relaxing Michigan shores, the lively urban renaissance happening in Detroit, and much more of the Midwest's best in Cleveland, Columbus, Cincinnati, Indianapolis, and Pittsburgh, all found within a 250-mile radius. If you are coming from outside of the area, there will be an easy path back home. More importantly, you will be warmly welcomed and quickly begin to feel at home right here.

## District Profile

### **School Buildings**

High School	2
Middle School	3
Elementary School	7

**Student Enrollment (FTE)** 7668

**Number of Employees** 986

Administrative 39

Classified Staff 378

Central Office Staff 5

## The Superintendent Search

The Sylvania City School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in education and administration leadership. It is expected the new superintendent will take office on or before August 1, 2020. K-12 Business Consulting is assisting the Board of Education in its search.

## Qualifications/Responsibilities

The Sylvania City School District Board of Education has identified the following qualifications as having importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholder, and implement action plans for ongoing district improvement;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and community;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent;
- A leader who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- Strong spokesperson who can publicly celebrate and market the successes of the school district, and instill trust in the community and at all staff levels by being approachable;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Superintendent experience preferred.

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary is expected to be \$140,000 to \$155,000.00 but is negotiable and commensurate with experience and qualifications.

## **Sylvania City School Board of Education is an Equal Opportunity Employer**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, disability, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

### **Sylvania City Board of Education**

Vicki Donovan-Lyle, President	17 Years
Julie Huffman, Vice President	11 Years
Shannon Szyperski, Member	3 Years
Ruslan Slutsky, Member	Aug 2019
Greg Feller, Member	Jan 2020

### **Financial Data**

Operating Millage Inside	5.0
Outside Voted	81.80
Outside Effective Residential	38.89
Outside Effective Commercial	47.89
Bond	4.91

Total Valuation	\$1,575,961,250
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### **Appropriations – FY20**

General Fund	\$91,454,882
Total – All Funds	\$115,859,897

### **General Fund Revenue**

Local Taxes	67.5%
State Funds	29.1%
Other	3.4%

### **Application Process**

Qualified individuals are encouraged to apply.

Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- An application form
- A copy of current Ohio Superintendent Certificate/License;
- Copies of College Transcripts.

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
Sylvania City Schools Superintendent Search”  
P.O. Box 476

New Albany, OH 43054

[dcampbell@k12consulting.net](mailto:dcampbell@k12consulting.net) or

[kareloxley@gmail.com](mailto:kareloxley@gmail.com)

**Direct questions concerning the position to:**

Deb Campbell at 937-215-7068 or

[dcampbell@k12consulting.net](mailto:dcampbell@k12consulting.net)

Karel Oxley at 419-549-0245 or

[kareloxley@gmail.com](mailto:kareloxley@gmail.com)

### **The District**

At Sylvania Schools, our deeply established roots have, for decades, helped to define our community. As an educational institution, the city's second-largest employer, and a significant driver of local real estate, Sylvania Schools is considered one of Sylvania's most valued assets. An essential part of the community since 1841, Sylvania Schools now consists of preschool programming, two high schools, three junior highs, seven elementary schools, an administration building, and a support services building. As our district has grown over the decades, so has our diversity, which we welcome, appreciate, and celebrate. We are a collaborative district that works together to create the best outcomes for our students and our community. From educators to classified staff to administrators to students, we have a wealth of talent and a boundless dedication to quality education.

Sylvania works hard to maintain a positive reputation in the region and across the state. Our rigorous academic programming includes 21 AP offerings as well as several other honors classes and college credit pathways. We are also proud of our extensive career tech programming, which gives students the opportunity to work in authentic environments as they consider and prepare to enter a career field. These offerings are broad and include robotic engineering, cosmetology, construction, medical technology, theater arts, education, and computer programming, just to name a few. In addition to academics, Sylvania Schools provides over 50 extracurricular programs in order to give our students extra enrichment, social interaction, physical fitness, creative outlets, and balance. All these things add up to one bustling, something-for-everyone, widely revered school district.

Even highly regarded organizations, however, need to reflect, refocus, and reset from time to time. For Sylvania Schools, now is one of those times. We know it is only through a continued commitment to greater intellectual growth and a deep compassion for the well-being of our students and our staff that we can continue to thrive. To achieve this, we are seeking exceptional, qualified candidates to further strengthen our educational roots while creating a modern, distinctive space in which to grow our future. As we close in on two centuries of serving the Sylvania community, Sylvania Schools is ready for transformative leadership and educational revitalization.

### **Tentative Timeline**

Announce Vacancy	01.30.2020
Application Materials Due	03.12.2020
First Round Interviews	03.30.2020 & 04.01.2020
Final Interviews	04.08.2020
Action to Employ	04.13.2020
Est. Begin Employment	08.01.2020

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications  
is March 12, 2020**

